



A Legal Roadmap to More Effective Association Governance

Speaker: Nisha Thakker

Saturday, November 22, 2025 • 9:30-10:30 & 10:45-11:45 am

Session Description

This talk will discuss a wide range of governance topics to assist board leadership navigate their organization effectively in a legal way. The talk will include topics such as governance hierarchy, bylaws, organizational purpose, working with legal council, voting, quorum, policies & procedures.

Learning Objectives

- Be able to identify the primary legal documents required for associations
- Understand common governance mistakes and how to address them
- Be able to identify when an item should be a Bylaw vs a policy or procedure

Meet the Presenter

Co-Founder of Tenenbaum Law Group, **Nisha Thakker** is an experienced in-house nonprofit attorney and senior-level business partner. Formerly the associate general counsel of a large REALTOR® association in Northern Virginia, she has a broad understanding of nonprofit legal matters as well as business operations, governance, and development. Through her work at a Washington, DC-based association management company, Nisha advised her association clients on operational efficiencies and risk-management considerations. She also served as an advisor to several of the company's additional clients and provided association legal counsel company-wide. Nisha's previous roles were in policy advocacy at an impactful DC-based nonprofit, and as co-founder and director of an organization fighting juvenile recidivism by teaching constitutional literacy and civic responsibilities to juveniles in detention. Nisha has an extremely practical, contextual approach to the practice of law, a decade-plus of in-house nonprofit legal experience and from years providing advice and counsel to TLG's clients.

